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## Could You Honestly Sign This Duty of Care Policy & Mean It?

By Nicholas Ashton, Police Best Practice

**To comply with the Duty of Care, you must have policies. Can you honestly abide by the requirements and maintain the safety of all within your facilities?**

### Company Safety Policy

The Company acknowledges and accepts its legal responsibilities for securing the health, safety, and welfare of all its employees, visitors, or sub-contractors working on its behalf and all others affected by their activities.

The company intends to provide safe and healthy working conditions for all our employees by:

- Providing and maintaining safe plant and equipment.
- Providing reliable systems of work.
- Providing a safe place of work and secure access and egress.
- Providing for the safe use, handling, storage, and transport of all particles and substances.
- Providing a safe working environment.
- Providing adequate and sufficient information, instruction, training, and supervision.

It is also the intent of this Company to enlist the support of all employees towards achieving the safest possible working conditions and to encourage consultation on all health and safety matters. Support, co-operation, and consultation will also be sought from clients, other contractors, and any other persons who might reasonably be expected to be included in such discussions. To this end, regular health and safety discussions will be held.

The Company recognizes its responsibility towards the health and safety of other people who may be affected by our activities, including clients' employees, other contractors, and members of the public. The Company also recognizes its responsibility towards affects our actions may have on the environment.

The allocation of duties for safety matters and the particular arrangements which will be made to implement this policy are set out in this document.

This Policy will be kept up to date, particularly as regards any changes in activities or the nature or size of the business and will be reviewed annually.

If not, know your requirements, especially regarding the security of all employees and visitors who you invite with unfettered access. The liability of non-compliance is massive, costly, and deadly if not actioned by yourselves.

**WE ARE IN THE NOW & KEEP YOU; IN THE KNOW...**

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604 Locust Street, #1108 Des Moines, Iowa 50309  
**Telephone: US: (515) 200-7068 or UK: 0207 1019247**  
Email: [pbp@policebestpractice.com](mailto:pbp@policebestpractice.com)