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November 23, 2018

You Must Enact Your Corporate Duty of Care *Workplace Liability Through Active Shooter or Event Driven Compromise*

Somewhere, someone is taking out their pent-up emotion and killer instinct on either a hated spouse, ex-girlfriend and new lover, former lawyer, doctor or a business partner for disgruntled reasoning. They take their issues to the workplace which involves innocent bystanders and work associates. These deadly acts happen through a lax, non-existent or complacent building or entry security.



Hospitals, casinos, major corporate offices, multi-corporate offices towers, shopping malls, education facilities, day care centers, event/sports centers, cinemas, and all forms of terror acts, just to list a few. These all in this day and age have to have checks and balances in regard to security. Knowing who is entering the facility is majorly important and cannot be ignored any longer!



It does not stop there, your security has to be in a tight communication loop, radios today do not get close to being the true means of factual communications. Audio is all well and good, but once a message is sent and received, it is gone and has no means to be double checked. If it is a multi-business facility, one security team is not connected to anyone else, they are isolated among themselves.

Knowing who you are allowing into your facility, is to most an expense you do not believe you need, wrong! You must know both employees and visitors entering, it is your **Duty of Care!**

LENS, Law Enforcement Network Sharing Solution is a rapid flowing real-time information platform that has been proven over and over again in the ability for police officers to receive vital data/information to their fingertips in time of need. Not radio transmissions, real solid data and images in seconds on their Laptop Computers/Smartphones with CJIS compliant secure information, which includes BOLO alerts and photographs/video of suspects or persons of interest. This is a thread that is constantly updated by all as they review and add fluid information, which is all reverse reviewable. Across all borders and agencies.

Especially when in an exceptional life-saving event of a '**Rapid Response**', likened to an **active shooter or a violent event** when both employees and the public are at deadly risk. This includes all law enforcement involvement in the receiving of the same direct information.

The Duty of Care requires everything *reasonably practicable* to be done to protect the health and safety of others in the workplace and anywhere basically people gather or live. This duty is placed on all employers, their employees, visitors and any others who have an influence on hazards, security, and day-to-day activities in a neighborhood, community or workplace.

DUTY OF CARE

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The latter includes contractors and those who design, manufacture, import, supply or install plant, equipment or materials used within a workplace.

Reasonably practicable means that the requirements of the law vary with the degree of risk in a particular activity or environment, which must be balanced against the time, trouble and cost of taking measures to control the risk. It allows the **Duty of Care Holder** requiring a change in technology and knowledge to be incorporated but only as and when it is efficient to do so. The duty holder must show that it was not reasonably practicable to do more than what was done or that they have taken *reasonable precautions and exercise due diligence*. Courts, via lawsuits see it very differently when lives are at risk. There lies the cost of negating secure actions.

Specific rights and duties logically flow from the **Duty of Care**. These include:

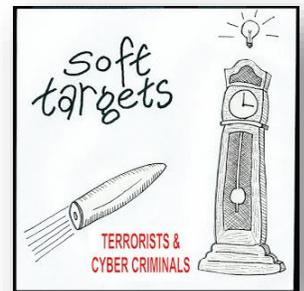
- ① Provision and maintenance of safe plant and systems of work
- ① Safe working environment and adequate welfare facilities
- ① Overseeing all persons under your care and recording all information regarding their daily care
- ① Information and instruction on the workplace hazards and supervision of employees in a safe workplace
- ① Security of exit and entry of all. Knowing who has been allowed in and who has left
- ① Disaster preparedness planning and testing of such planning
- ① Security of building and glazing from potential attacks or faults
- ① Information flow at a rate that maintains real-time up-to-date records
- ① Auditable records that are accessible and checkable in a reasonable timeframe
- ① A system that is usable and accessible by all, with administrative allowed access.

The 'hierarchy of control' refers to the range of feasible options for managing the risk to health and safety. The hierarchy normally ranges over the following controls: elimination of the hazard; to choose the most efficient means for controlling a particular risk from the range of feasible possibilities.

The reasonable expense has a different meaning in today's anti-social world. We are all **'soft' targets**. Checking who is entering a facility is not an invasion of privacy, it is **due diligence!**

Our global experience is extensive from counter-terrorism to security and law enforcement proactive measures.

To understand what the socially responsible actions are required today, contact us for a conversation:



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Call: USA: (318) 995-1821 or London: 0207 1019247

LENSS is the Social Secure Change...



**WE ARE IN THE NOW & KEEP YOU;
IN THE KNOW...**

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